



Senior Counsellor

## Job Application Pack

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## Introduction to WWiN

Dear Applicant,

WWiN is a specialist domestic abuse service, providing accommodation and community-based services, aimed at supporting women and children at risk of, or suffering, from violence and abuse. WWiN has been at the forefront of this work for over 30 years. In that time public attitudes to domestic abuse have changed, but two women a week are still killed in England and Wales by a partner or ex-partner. Domestic abuse continues to blight the lives of women and children across our area and WWiN's services have never been needed more.

We are members of the British Association of Counselling and psychology (BACP), Women's Aid Federation England and Respect.

WWiN is expanding services and strengthening our approach, building positive relationships with partner agencies and reaching into communities of need. We are looking for forward-looking, energetic and committed staff to work with us as we strive to create a safer community for families across Wearside.

Yours sincerely,

Cullagh Warnock and Joanne Hayden (Co-Chairs) WWiN Board of Trustees

Other Trustees are: Claudene Cetinoglu, Catherine Donovan, Anne Fry, Justine Gillespie, Sharon Gould, Mary Hull, Pat McManus, and Mahnur Roushan.

## How to Apply

Please complete the application form, ***paying close attention to the job description and person specification*** and send to: [enquiries@wwin.org.uk](mailto:enquiries@wwin.org.uk)

**Closing Date: 6<sup>th</sup> June 2022**

We want to make this an informal process and will invite candidates to come and share our ambitions for the development of this service – please bring your ideas.

*We value diversity and promote equality. No terminology in this advert is intended to discriminate against any of the protected characteristics that fall under the Equality Act 2010. We encourage and welcome applications from all sections of society and are more than happy to discuss reasonable adjustments and/or additional arrangements as required to support your application. Candidates must be eligible to live and work in the UK.*

## DOMESTIC ABUSE COUNSELLOR

Role Title:	Senior Domestic Abuse Counsellor
Location:	Sunderland – various sites
Reports to:	Counselling Service Manager
Hours	28 -37 hours per week (negotiable)
Salary	SCP 23 – 25 (£27,741 – 29,577) depending on experience

### Overview of this role

WWiN delivers a range of services across Sunderland and is currently expanding into the delivery of children's services and perpetrator interventions. We have a clear focus on improving health and emotional wellbeing as we consider this a vital factor in increasing safety and recovering from the impact of domestic abuse.

Our Counselling service is also expanding, and we are seeking an experienced counsellor to work with the more complex issues that present across our accommodation and community based service areas and offer supervision to placements. This post sits within a small team of counsellors and a variable number of student placements, assisted by community and accommodation teams across various sites.

We are seeking a candidate who brings ideas and energy to this new role, supporting the development and expansion of the service to meet the varied needs of our client groups.

### Job Description

The successful candidate will have at least 3 years' experience in a range of settings (preferably some experience in mental health). You will be able to provide trauma informed therapy using a range of approaches to meet the varied needs of our beneficiaries.

We are looking for experience in delivering brief, mid and long-term one to one evidence-interventions and be able to work from an integrative perspective.

Applicants should have experience of working with domestic abuse within a therapeutic environment, hold professional accreditation and be registered with an appropriate professional body.

WWiN is committed to the personal and professional development of staff and the continuous improvement of services. You will be working within a dynamic team addressing a wide variety of needs. We strive to find new ways of working and explore different approaches through the sharing of skills, experience and feedback.

## SKILLS

### Essential:

- Able to develop good therapeutic relationships with clients and working relationships with colleagues.
- Ability to assess risk, dangerousness, and manage appropriately.
- Manage therapeutic boundaries and confidentiality within the setting between clients and WWiN staff.
- Excellent verbal and written communication skills.
- Skills in delivering brief, medium and long-term interventions.
- Good IT skills.
- Good organisational skills.
- Good time management skills.
- Able to work independently and as part of a team.
- A flexible and adaptable approach to clients and working environment.
- An empathic and non-judgemental attitude.
- Demonstrate the ability to effectively work with people regardless of their ethnic, cultural, social backgrounds, their gender, age, religious belief, disability, and sexual orientation.
- Ability to offer advice and support to WWiN support staff on mental health issues and discuss appropriateness of referrals in relation to clients being supported in other areas of the service.
- Work within the organisations and the Counselling Service Policies and Procedures.

### Desirable:

- Therapeutic group facilitation skills.
- Able to work systemically with Women and children
- Experience in working with clients with substance misuse problems

## EXPERIENCE

### Essential:

- Three years post-graduation experience
- Experience of working in a therapeutic/mental health setting.
- Experience of working therapeutically with people who have experienced trauma.
- Understanding the impacts and complexity of domestic abuse.
- Understand effects of trauma on survivors of domestic abuse with reference to PTSD and anxiety-based disorders and presentations.
- Undertake and keep up to date relevant Safeguarding training.
- Ability to facilitate and demonstrate effective clinical and therapeutic change.
- Effective and efficient caseload management.

**Desirable:**

- Experience of working from an integrative perspective with knowledge of approaches including elements of person-centred, psychodynamic, CBT, feminist, attachment-based theories, and trauma informed therapy.
- Previous work within the domestic abuse arena.
- Experience of working with CORE NET (Clinical Outcomes in Routine Evaluation) System and using clinical data effectively within client work.

## Qualifications

**Essential:**

- Diploma/Degree or higher award in counselling, psychotherapy or counselling psychology **or** recognised training/qualification in a major therapeutic approach.
- BACP registered and accredited or working towards accreditation.
- Record of Continuous Professional Development
- Awareness or training in trauma informed approaches, domestic abuse and adverse childhood experiences.

**Desirable:**

- Ability to develop training programmes.
- Training in online or telephone counselling.
- Clinical Supervision qualification or willingness to work towards.

**Personal Qualities****Essential:**

- Ability to be self-reflective whilst working with clients and in personal and professional development and in supervision.
- Show motivation, creativity and passion about working with survivors of domestic abuse and improving outcomes for survivors.
- Ability to work well under pressure.
- Promote equality and diversity in all aspects of practice.
- Work ethically and professionally at all times adhering to the BACP Ethical framework.
- Manage boundaries effectively, sensitively and ethically.
- Resilience, self-governance, autonomy, good self- management and self-care.
- Understanding of the importance of upholding quality standards, performance monitoring and collating appropriate statistical information for funders.
- Knowledge of health and safety, including assessing high-risk situations for clients.